

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
April 8, 2014

A regular meeting of the Board of Education was called to order by President Linda Gratz at 7:00 p.m. Members present were Ms. Karen Rohrer, Mr. Lee Braunel, Ms. Catherine Shallue, Mr. Dave Longmeyer, Mr. Dave Nickels, Mr. Keith Shaw, and Ms. Linda Gratz. Also present were Superintendent Marcia Flaherty and Board secretary Rebecca McLafferty.

The meeting began with roll call and the pledge of allegiance.

Motion was made by Lee Braunel, seconded by Keith Shaw, and carried, to approve the minutes of the March 11, 2014, regular meeting, and the March 25 and April 3, 2014, special meetings.

Stangel Elementary School Principal Heidi Schroderus introduced teachers and students who gave an overview of College Preparatory Math, including a presentation and interactive problem solving with Board members.

The payment of vouchers was presented by Director of Business Services Ken Mischler. A motion was made by Lee Braunel, seconded by Keith Shaw, and unanimously carried to approve voucher #443 totaling \$2,853,974.25, voucher #446 totaling \$2,479,879.54, for a total of \$5,333,853.79. A financial statement was presented for the month ending March 31, 2014.

Director of Human Resources Andrea Holschbach presented the Personnel Report consisting of six resignations and eight retirements, a leave of absence request, hire of support staff, request for approval of additional responsibilities for 4K Collaborative Site Principal, approval of World Language Department Chair, and approval of extra-curricular stipends; also an Addendum requesting approval of hiring a School Psychologist and a Speech & Language Teacher for the 2014-15 school year. Motion was made by Dave Longmeyer and seconded by Karen Rohrer to approve the Personnel Report and Addendum. Discussion ensued regarding the 4K Collaborative Site Principal position, with concerns voiced regarding duties, salary, and a desire for further discussion.

Motion was made by Dave Nickels to amend the original motion to approve the Personnel Report and Addendum, excluding the additional responsibilities for the 4K Collaborative Site Principal. Motion was seconded by Catherine Shallue and passed (6-1, Braunel opposed).

After discussion, motion was made by Keith Shaw, seconded by Dave Longmeyer, to approve the Personnel Report and Addendum, with the exception of the additional responsibilities for the 4K Collaborative Site Principal. Motion passed (6-1, Braunel opposed). Multiple Board members expressed an interest in bringing this item to a closed Board meeting for discussion. It was stated that Superintendent Flaherty and Director Holschbach would discuss the best way to proceed and contact Board members.

Motion was made by Catherine Shallue, seconded by Dave Nickels, and unanimously carried to postpone consideration of approval for additional responsibilities for the 4K Collaborative Site Principal until the April 29, 2014, Board meeting, and to schedule a closed meeting on or before the April 29 meeting, if warranted.

Director Holschbach presented teacher staffing numbers for 2014-2015. On motion by Karen Rohrer, seconded by Catherine Shallue, elementary staffing recommendations for 2014-2015 were approved as presented. Six 5K teacher positions will be eliminated due to decreased enrollment. Grades 1-6 teachers will increase by 2.5 teachers overall, for an overall decrease of -3.5 FTEs. Information was requested regarding secondary level core class caseloads. Director Holschbach offered to redistribute previously supplied documentation. Information previously distributed by Director Metzen regarding special education case/class loads was also requested. It was requested that staffing numbers be revisited as numbers change.

On motion by Catherine Shallue, seconded by Keith Shaw, secondary staffing was approved for 2014-2015, as follows: Business Ed. +.2, FACS -.4, Tech. Ed. 0, Art -.3, Phy. Ed. & Health 0, English & Theater +1.2, Foreign Language -.2, Math 0, Science +.1, and Social Studies 0, for a total secondary increase of +.6.

Director Holschbach answered questions regarding the proposed list of individual teacher contracts for 2014-2015. After discussion regarding contract deadlines and the budget situation, it was moved by Dave Longmeyer to approve the list of teachers who will receive contracts for the 2014-2015 school year. Motion was seconded by Keith Shaw and carried unanimously.

The Certification of the Board of Canvassers prepared by Director of Business Services Ken Mischler, certifying the number of votes cast in the April 1, 2014, Board of Education election, was referenced.

On motion by Keith Shaw, seconded by Karen Rohrer, the Board voted unanimously to hold its organizational meeting at 12:00 noon on Tuesday, April 29, 2014.

Motion was made by Karen Rohrer, seconded by Catherine Shallue, and unanimously carried, to accept the Franklin School PTA donation of \$3,500, to be used for the purchase of new interactive whiteboards.

Director of Elementary and Secondary Education Debby Shimanek presented an update on Wisconsin Knowledge and Concepts Examinations (WKCE) test results. It was noted that this would be the final year for students to take the WKCE test in reading and math, due to a transition to Smarter Balanced Assessments during the 2014-2015 school year. Shimanek reported the following reading proficiency rates for the full academic year in the district: elementary 30.9%; junior high 30.8%; and high school 36.4%. Math proficiencies reported were elementary 36.4%; junior high 50.3%; and high school 50.3%.

Pete Holm gave an update on the Ron Rubick Municipal Field project, stating that over \$190,000 has been raised. Holm displayed project illustrations and said that ground breaking is planned for the spring.

Superintendent Flaherty's district activity update congratulated Madison teachers Sarah Binversie and Jenny Sloniker for receiving a \$7,404 School of Recognition Teacher Fellowship; 6<sup>th</sup> graders now have laptop computers in their hands; there will be no school during spring break April 14-18. Superintendent Flaherty and Board President Gratz acknowledged and applauded Board Member Lee Braunel on retiring from 18 years on the Board of Education after teaching in the district. Superintendent Flaherty presented him with a framed certificate. Braunel responded with reflective comments.

On motion made by Dave Nickels and seconded by Karen Rohrer, the second read of the following policies was heard and approved: 0167.6 Board Email – Public Records; 0167.7 Use of Personal Communication Devices; 1422/3122/4122 Nondiscrimination and Equal Employment Opportunity; 2260 Nondiscrimination and Access to Equal Educational Opportunity; 6320 Purchasing; 7510 Use of District Facilities; 7530.01V2 Board Owned Personal Communication Devices; 7530.02 Staff Use of Personal Communication Devices; 7542 Access to District Technology Resources from Personally Owned Communication Devices; 2131.01 Reading Instructional Goals and Kindergarten Assessment; 2270 Religion in the Curriculum; 3362/4362/5517 Employee and Student Anti-Harassment; 5111.01 Homeless Students; 5730 Equal Access for Nondistrict-Sponsored, Student Clubs and Activities; 8330 Student Records; 8390 Animals on District Property; 9130 Public Requests, Suggestions, or Complaints; 9150 School Visitors; 9160 Public Attendance at School Events; 8800 Religious/Patriotic Ceremonies and Observations.

On motion by Keith Shaw, seconded by Lee Braunel, and carried, the following textbook was adopted: Math Expressions by Houghton Mifflin.

Superintendent Flaherty briefly reviewed the newly revised draft of the MPSD Community Survey, citing numerous revisions that resulted from valuable community input at the recent survey preview meeting. On motion by Dave Nickels, seconded by Keith Shaw, the revised survey was unanimously approved as presented.

On motion by Karen Rohrer, seconded by Dave Longmeyer, and carried, the 2013-2014 MEA Agreement was ratified, with a 0% base wage increase.

On motion by Karen Rohrer, seconded by Dave Longmeyer, and carried, the 2013-2014 MEP Agreement was ratified, with a 0% base wage increase. Board member Rohrer expressed her displeasure of the District's financial situation that dictates the 0% wage increases for District employees.

A motion was made at 8:54 p.m. by Keith Shaw, seconded by Catherine Shallue, and unanimously carried by roll call vote to convene in closed session for the purpose of the

performance evaluation of the Superintendent of schools of the school district, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin statutes.

(The Board adjourned from closed session at 9:55 p.m.)

Respectfully submitted,  
Rebecca McLafferty, Secretary

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Linda Gratz  
Board President