

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
July 23, 2013

A special meeting of the Board of Education was called to order by President Linda Gratz at 12:00 p.m. Members present were Ms. Karen Rohrer, Mr. Lee Braunel, Ms. Catherine Shallue, Mr. Dave Longmeyer, Mr. Dave Nickels, and Ms. Linda Gratz. Also present were Superintendent Marcia Flaherty and Board secretary Rebecca McLafferty. Members absent: Mr. Keith Shaw

Considerable discussion ensued regarding 2013-14 projected elementary class sizes. Projections and average class sizes are: Franklin 20:377, average 18.9; Jackson 16:380, average 23.8; Jefferson 21:399, average 19; Madison 12:255, average 21.3; Monroe 17:373, average 21.9; and Stangel 17:368, average 21.6. Board members inquired about the class-size survey, the availability of 6<sup>th</sup> grade class size numbers, and options available for 1<sup>st</sup> and 2<sup>nd</sup> grade at Jackson Elementary School. There was discussion on whether the guidelines should be adopted formally or just kept available as guidelines. It was the consensus of the board members present that the guidelines as presented will be available for informational purposes.

Director of Pupil Services Joanne Metzen and Director of Human Resources Andrea Holschbach gave an educator effectiveness update. Key points included who is involved with the project, the context of educator effectiveness work, guiding principles of the system, and major shifts and challenges of educator effectiveness. Director Metzen discussed the 50% practice measures. In regard to the educator effectiveness product, the State DPI is making decisions and it is hoped that information will be available prior to August training. According to Director Holschbach, the 50% product consists of 15% state assessment, 15% district assessment, 15% student learning objectives, 2.5% school-wide reading (elementary, middle), HS grad rate, and 2.5% district choice. Board member Braunel reiterated his desire that teachers must have time to (prepare and) teach. Director Holschbach voiced her confidence in the district's choice of the CESA 6 model.

Superintendent Flaherty asked Board members to review the "Guiding Principles" which resulted from the recent Board summit meeting. Board members expressed their appreciation for the summit meeting, stating that the meeting was "time well spent". Superintendent Flaherty encouraged Board members to review the guidelines and drafted District goals prior to the August 13 Board meeting and to contact her with any concerns or suggestions.

On motion by Lee Braunel, seconded by Karen Rohrer, the Board unanimously (6-0) approved a "Board of Education Resolution in Recognition of Mark Swanson's Dedication to Children and Families".

At 1:00 p.m., motion was made by Lee Braunel, seconded by Karen Rohrer, and unanimously carried (6-0) to convene in closed session for the purpose of considering the employment and

compensation for candidates who may be qualified to serve as Washington Junior High School Assistant Principal, as authorized pursuant to Section 19.85(1)(e) of the Wisconsin Statutes.

The Board reconvened in open session at 1:52 p.m.

On motion by Catherine Shallue, seconded by Karen Rohrer, the Board unanimously (6-0) voted to approve the hire of Matthew Malcore as Assistant Principal at Washington Junior High School at the recommended salary of \$68,000.

On motion by Lee Braunel, seconded by Catherine Shallue, the meeting adjourned at 1:55 p.m.

Respectfully submitted,  
Rebecca McLafferty, Secretary

---

Linda Gratz  
Board President